EMPLOYMENT AGREEMENT

This Agreement, by and between Hobble Creek Publishing and «Employee Name», is made and entered into this «Agreement Date:third day of June, 1990». The parties recite that:

A. Hobble Creek Publishing is engaged in the business of publishing books and magazines, and maintains business premises at 1265 W. Canyon Pkwy, Mapleton, UT 84210.

B. «Employee Name» is willing to be employed by Hobble Creek Publishing, and Hobble Creek Publishing is willing to employ «Employee Name», on the terms and conditions hereinafter set forth. For the reasons set forth above, and in consideration of the mutual covenants and promises of the parties hereto, Hobble Creek Publishing and «Employee Name» covenant and agree as follows:

Agreement to Employ and Be Employed

Hobble Creek Publishing hereby employs «Employee Name» as «Job Title» at the above-mentioned premises, and «Employee Name» hereby accepts and agrees to such employment. «Employee Name» is scheduled to begin work «Start Date:June 3, 1990».

Description of Employee’s Duties

Subject to the supervision and pursuant to the orders, advice, and direction of Hobble Creek Publishing, «Employee Name» shall perform such duties as are customarily performed by one holding such position in other businesses or enterprises of the same or similar nature. Specific job duties shall include «Job Description». «Employee Name» shall additionally render such other and unrelated services and duties as may be assigned to «Employee Gender:him/her» from time to time by Hobble Creek Publishing.

Duration of Employment

«IF Employee to Complete Trial Period»

The length of «Employee Name»’s employment will be an initial term of six months, ending on the first day of the 6th month, which is «Probation End Date:June 3, 1990». At that time, «Employee Name»’s performance will be reviewed and it will be determined whether «Employee Gender:he/she» will continue on with the company. Such determinations will be made based on Hobble Creek Publishing's needs and upon «Employee Gender:his/her» performance.

«END IF»

«Employee Name»'s employment with Hobble Creek Publishing is “at will.” The terms of employment are subject to change at Hobble Creek Publishing's discretion with advance written notice.

Compensation and Reimbursement

«IF Employment Status = "Exempt"»

Hobble Creek Publishing shall consider «Employee Name» a full-time, exempt employee. «Employee Name» shall be compensated at the rate of $«Annual Salary:9,999.00» annually. Salaries are paid twice a month, on the first and fifteenth of the month.

«ELSE IF Employment Status = "Non-exempt"»

Hobble Creek Publishing shall consider «Employee Name» a full-time, non-exempt employee. «Employee Name» shall be compensated at the rate of $«Hourly Salary:9,999.00» per hour, which is equivalent to $«Full-time Annual Salary:9,999.00» annually. Salaries are paid twice a month, on the first and fifteenth of the month. Should Hobble Creek Publishing's requirements for work extend to overtime, including Sundays and / or public holidays, «Employee Name» hereby agrees to work such overtime at the rate of time and a half.

«ELSE IF Employment Status = "Part-time"»

Hobble Creek Publishing shall consider «Employee Name» a part-time, non-exempt employee. «Employee Name» shall be compensated at the rate of $«Hourly Salary:9,999.00» per hour, which is equivalent to $«Part-time Annual Salary:9,999.00» annually. Salaries are paid twice a month, on the first and fifteenth of the month.

«END IF»

In addition to the foregoing, Hobble Creek Publishing will reimburse «Employee Name» for any and all necessary, customary, and usual expenses incurred by «Employee Gender:him/her» while traveling for and on behalf of Hobble Creek Publishing pursuant to Hobble Creek Publishing's directions.

Time Away From Work

«Employee Name» shall be entitled to a paid annual vacation of «Number of Vacation Days:NINE» («Number of Vacation Days») days each year during the continuation of this agreement. Vacation time must be taken in the year earned. In addition to vacation time, «Employee Name» may take the following paid holidays: New Year's Day, Martin Luther King, Jr., Day, President's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving (plus one additional), and Christmas (plus one additional).

«Employee Name» may also take up to the maximum EIGHT (8) days of paid time off for illness. An employee’s time to care for self or immediate family member for reason of illness or injury will be counted against this annual allowance of paid sick time.

«IF Employee to Receive Paid Seminar Days»

Additionally, «Employee Name» shall be allowed «Number of Seminar Days» days each year to attend professional meetings or seminars, provided that «Employee Gender:he/she» plans attendance at such meetings or seminars for minimum interference with the business of Hobble Creek Publishing.

«END IF»

Nondisclosure of Information Concerning Business

«Employee Name» will not at any time, in any fashion, form, or manner, either directly or indirectly divulge, disclose, or communicate to any person, firm, or corporation in any manner whatsoever any information of any kind, nature, or description concerning any matters affecting or relating to the business of Hobble Creek Publishing, including, without limitation, the names of any its customers, the prices it obtains or has obtained, or at which it sells or has sold its products, or any other information concerning the business of Hobble Creek Publishing, its manner of operation, or its plans, processes, or other date of any kind, nature, or description without regard to whether any or all of the foregoing matters would be deemed confidential, material, or important. The parties hereby stipulate that, as between them, the foregoing matters are important, material, and confidential, and gravely affect the effective and successful conduct of the business of Hobble Creek Publishing, and its good will, and that any breach of the terms of this section is a material breach of this agreement.

Binding Effect of Agreement

This agreement shall be binding on and inure to the benefit of the respective parties.

Signed: «Signature Date:' ',>0,"\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_":Third day of June, 1990»

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| «Company Representative» Hobble Creek Publishing |  | «Employee Name» |